

	BU:	Insulation	DOC CODE :	POL IN EN - 12619	Version:	1.0	3/07/2018
	Area:	Environment	Process Owner :	Arne NOLLET	Page:	1/2	
HSE Scope and Policy, division Insulation.							

1 Goal, responsibility:

UNILIN, division insulation, produces insulated roof elements, prefabricated solutions and PIR insulation boards. We are a European market leader in the field of structural insulated roof panels and the second largest player in the European PIR market.

Unilin, division Insulation, wishes to be a sustainable enterprise, respecting and guarantying safe, healthy and ecologically sound living and working surroundings, implying consequent and matching behaviour.

The core values of Unilin, division Insulation, being passion, entrepreneurship, excellence and respect will define our vision towards sustainability.

The purpose of this policy is to establish general objectives and the resources necessary for the HSE policy.

The responsible for this policy is the President of the division Insulation.

2 Scope:

This policy is applicable on all companies and employees of Unilin, division Insulation and everybody on its grounds, including visitors, customers, residents and third-party employees and relates to all activities, products and services on the sites of the Insulation division.

3 Policy:

3.1 Governance:

Unilin, division Insulation, shall establish, maintain and periodically review HSE objectives and targets by means of a strategic plan.

The Unilin, division Insulation, management will provide all necessary human and financial resources to substantiate this policy and to achieve the targets as mentioned in the strategic plan. The policy, its implementation and effectiveness will be subject to management review on a regular basis, allowing evaluation and adaptation.

We will develop and promote best practices such as continuous improvement (plan-do-check-act) throughout the entire organisation. Relevant changes in the organisation will be managed.

Respect for and compliance with local, national and international legislation on safety, health and environment are obvious, continuous monitoring of new legislation necessary. A code of conduct guaranties compliancy from our suppliers.

3.2 Environment:

Unilin, division Insulation, will use its raw materials and natural resources, design processes and operations of all facilities, responsibly.

The use of sustainable raw materials (wood, MDI and polyol) will be encouraged.

We will continually assess alternative materials and process improvements for our products and potential new products. This cycle of continuous improvement will reduce our environmental footprint.

As a manufacturer of insulation products, we are committed to close monitoring and efficient use of energy on all production sites.

Pollution (of the air, water and soil) will be prevented to a maximum extent. In case pollution does occur, control measures will be in place to minimise the impact on the environment.

Unilin, division Insulation, puts a strong focus on preventing and reducing waste, on recycling and reuse.

The absolute focal point will be the prevention, reuse or recycling of PUR-PIR waste originating from production and demolition (end of life), aspiring a zero landfill policy.

Unilin, division Insulation, will contribute to a sustainable mobility, keeping our neighbours in mind.

The implementation of management systems such as ISO 14001 will ensure the desired level of performance.

HSE Scope and Policy, division Insulation.

3.3 Health & Safety:

Respect for our employees, customers, suppliers, shareholders and all our associates is a fundamental value for Unilin, division Insulation. We believe people are our major asset. We are convinced that the productivity and quality of work benefits from a high level of wellbeing and involvement. In all choices we make, wellbeing takes precedence.

Unilin, division Insulation, believes that all undesired events can be prevented and that an accident - and incident free environment is possible. If an undesired event does occur, we will be prepared to minimise loss and damage.

Risks have to be detected, prevented and reduced to an acceptable level.

A behavioural safety program will allow consequent and matching behaviour.

Safety will be integrated in all our functions and tasks, guarantying a safe and healthy work place.

Consultation of the employees, monitoring of their needs and deploying initiatives to improve the wellbeing and motivation shall reinforce the involvement and awareness of all our colleagues.

We will continuously manage the competences and improve the skills of our associates through training and coaching. This will benefit the safety of our work environment, our products and all our processes.

Fire safety and the current emergency response plans shall be optimised through permanent evaluation.

3.4 Community:

Unilin, division Insulation, wishes to maintain an open and transparent dialogue with each of our stakeholders by reporting our performance on a regular basis.

We will communicate our HSE policy to our stakeholders and all persons working for or on behalf of the company and solicit their inputs in meeting with our HSE objectives. On the route on developing best practices, we encourage sharing of information to interested parties on HSE issues.

We want to be a responsible neighbour, preserving a good relationship and communication with our neighbours.

Unilin, division Insulation, encourages involvement in the communities we serve as part of our social responsibility.

Place : Desselgem

Date: 03/07/2018:

Identity and signature:



Lieven Malfait
President division Insulation